

Certificate of Completion

I certify that I completed the Title IX Training conducted by Miller, Tracy, Braun, Funk & Miller, Ltd. on the following dates: 22 July 2024.

The Title IX Training included review of the August 1, 2024 federal regulations, including but not limited to:

- Tier 1:
 - The District's obligation to address Title IX Sex Discrimination in its education program or activity;
 - The scope of conduct that constitutes Title IX Sex Discrimination, including the definition of sex-based harassment; and
 - All applicable notification and information requirements under 34 C.F.R. §§106.40(b)(2) and 106.44.
- Tier 2:
 - The District's obligations under 34 C.F.R. §106.44;
 - The District's Grievance Process under 34 C.F.R. §106.45;
 - How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias; and
 - The meaning and application of the term relevant in relation to questions and evidence, and the types of evidence that are impermissible regardless of relevance under 34 C.F.R. § 106.45.
- Tier 3:
 - The rules and practices associated with the District's informal resolution process; and
 - How to serve impartially, including by avoiding conflicts of interest and bias.
- Tier 4:
 - The Title IX Coordinator's specific responsibilities under Title IX (see 34 C.F.R. §§106.8(a), 106.40(b)(3), 106.44(f) and (g));
 - The District's recordkeeping system and the recordkeeping requirements under 34 C.F.R. § 106.44(f); and
 - Any other training necessary to coordinate the District's compliance with Title IX and its implementing regulations.

I understand that I must maintain this certificate along with the training materials as evidence of my participation and completion of the training.

Name: Dr Janet Gladu

Signature: [Handwritten Signature]

Date: 22 July 2024