

Overview of Title IX Process

Report of Title IX Sexual Harassment

Initial Supportive Measures Meeting with Title IX Coordinator or Designee

Complainant Files Formal Complaint

Complainant Does Not File Formal Complaint

Notice to All Parties & Supportive Measures

Coordinator Initiates Complaint

No Investigation

Investigation

Informal Resolution – Any Time Before Determination

Access to Evidence & Opportunity to Respond

Notice to All Parties

Access to Evidence & Opportunity to Respond

Meeting With All Parties

Written Determination

No Agreement (Return to Latest Grievance Process Step)

Agreement Signed

Appeal Process

Complaint Closed With Supportive Measures

Discipline and/or Other Appropriate Measures

Discipline and/or Other Appropriate Measures

*Dismissal of a Formal Complaint may occur anytime prior to the written determination if deemed necessary or appropriate by the Title IX Coordinator. Parties receive notice and opportunity to appeal any dismissal.